

About LOYAC

LOYAC, a non-profit youth development organization was founded in 2002 in Kuwait, and in 2008 in Jordan.



VISION

Our vision is for youth in Jordan to have a more promising future and a positive impact on society.



MISSION

To encourage active citizenship in Jordan's youth by providing them with opportunities to improve their personal and professional skills, and by developing a culture of volunteerism and community service.



OBJECTIVES

1. To develop professional competence and life skills.
2. To help youth find their sense of purpose.
3. To induce & encourage positive change.
4. To unleash creativity and innovation.

LOYAC is an organization where students are encouraged to examine the needs of their communities and to initiate positive impact therein. Through its youth development programs, LOYAC aims to help students induce positive change by equipping them with the skills needed for problem-solving and with the opportunities to serve their communities. LOYAC also offers training opportunities to help students get a head start on their future careers.

"darb", one of LOYAC's main programs, provides students with summer internship opportunities across Jordan to help them propel their careers. Another main program is the community service program. All students that participate in any LOYAC program must in return volunteer in community service activities to give back to their communities, in a "pay it forward" approach.

Other notable programs include the English language program that strengthens students' command of the English language to prepare them for the demands of the job market.

1- “darb”

Empowering youth by developing life and professional skills, and sensitizing the community towards active volunteering, leading to an environment of acceptance and understanding of differences and unique skills.



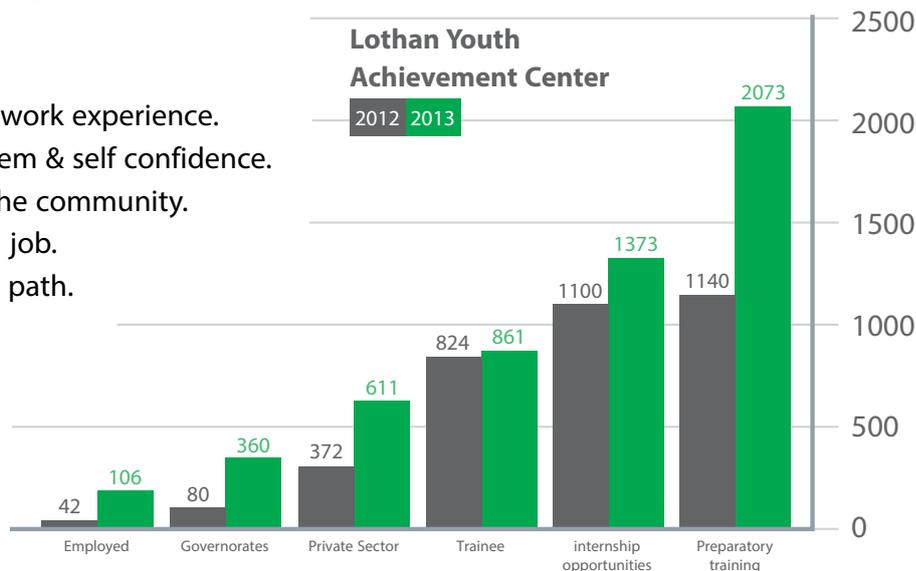
Summer internship university program

“darb” is a summer national internship program, that provides 6-8 weeks paid internship opportunities for high school and university students from all over the country during their summer vacation.

“darb” aims at bridging the gap between education and employment by better preparing students for the workplace through workshops, and enhancing their sense of independence and responsibility through internships.

Our main goals:

- Gain valuable work experience.
- Build self-esteem & self confidence.
- Give back to the community.
- Transition to a job.
- Choose career path.



Program Results



170 private sector
190 public sector

611 private sector
250 public sector



2- Capacity building:

Our training programs focus on practical and professional skills, targeted towards equipping our students for future challenges.

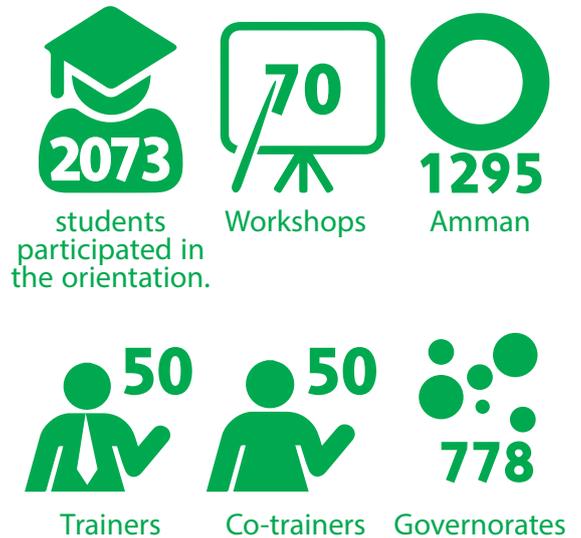
Before starting their internships, students are required to attend a workplace skills workshop. This two-day workshop is tailored specifically for “darb” students and aims to enhance life skills and workplace skills, to better prepare them for challenges at work.

The training manual for these workshops was designed by LOYAC trainers and is based on the needs of the students and the hosting companies. These interactive sessions are facilitated by professional trainers assisted by student co-trainers who were once LOYAC interns themselves.

The subjects covered during the workshops:

- Self Awareness
- Self Promotion
- Interview Skills
- CV writing
- Volunteerism & Community Service
- Team building
- Problem solving
- Workplace Ethics
- Communication & Presentation Skills

Program Results



3- Community Service:

This unique program aims to encourage a culture of volunteerism among Jordanian youth through the awareness of the community's needs, as well as with creative problem-solving for active, effective citizenship.

LOYAC Community Service:

1. Volunteer time and effort.
2. Create and implement youth-led initiatives.
3. Assess the community's needs and design a project to meet those needs.

4- "Youth Empowerment through English"

is a course that is constituted on the values of empowerment and adopts a unique approach of teaching English by utilizing language learning as an integral component in the process of human resources.

It is designed in a way that once the process of carrying out the tasks in the curriculum (in both oral and written forms) is complete, the students would develop self-awareness and leadership skills as well as the acquired English language vocabulary.

Program Results



Volunteering Activities



Amman



Governorates



Program Results



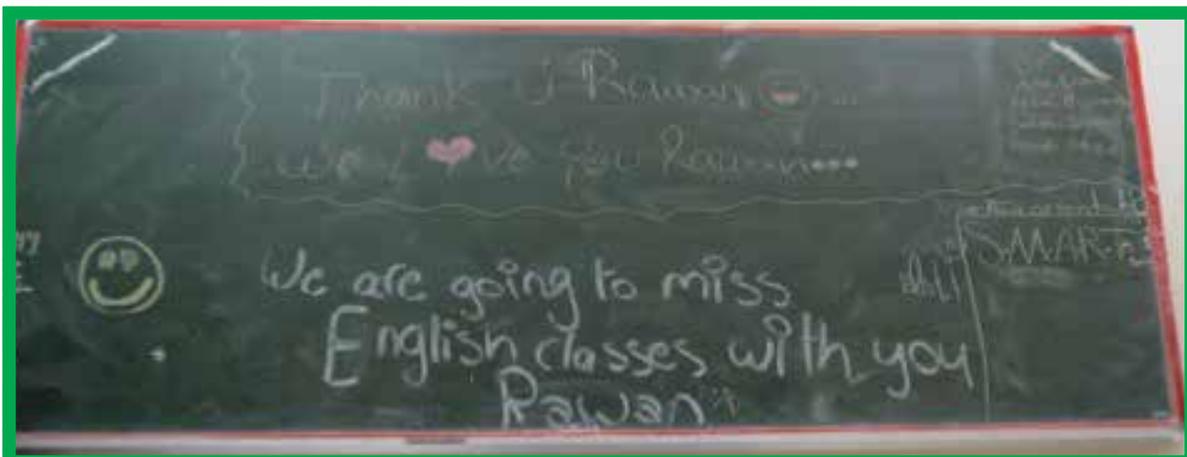
students benefited from the program



hours in class



hours of coursework performed as interactive workshops



LOYAC highlights:

1- A Discussion Session with Her Majesty Queen Rania Al Abdullah

In March, 2013 an interactive session took place between Her Majesty Queen Rania and a group of our students.

During the encounter, which was held in King Hussein Club, some LOYAC students told Her Majesty the Queen some of their success stories.

HM Queen Rania showed great appreciation and admiration for the active role LOYAC Jordan is doing in offering personal and professional development opportunities for our youth.

What she liked most was that the students were proactive towards developing their skills and passing them on to others.

She added that through providing internship opportunities in both the public and private sectors, LOYAC Jordan was able to cater to a wider group of students' interests and needs.



2- British Council Active Citizenship Workshop

They attended a session about marketing ideas, creativity in implementation and planning.

Samar Dudin, Director of Ruwwad, presented a session about creativity.

Several initiatives/ projects were presented about "action against violence". Some of the initiatives included teacher training, a children festival, and a children's theater performance at Nour Al Kabas school.



24 students participated in a workshop against violence



Doaa Nizar Zobi *Scientific and Medical Supplies*

"With LOYAC, I can better communicate with people, I have a better vision of working in a diverse professional environment. I have become a smart objective person, where I am more productive yet with less time and effort. Volunteerism created a better perspective to where I live; a new paradigm to a better Jordan" is now my goal."

Majdoline Hizki *King Hussein Cancer Centre*

"My experience was excellent, I always dreamt of working with cancer patients. Thank God, LOYAC made my dream come true. I learned new things I never knew before. I learned to love what I do, and thus I do what I love and eventually it will all benefit our community. Creating a concept of "good-will community" where people would move proactively to volunteer and help, and expecting no return. Through training, I have developed my communication skills as well as my own personality and creating a positive impact."

Mohammad Tamimi *Social Security*

"For me, LOYAC was not just a passing experience but one that I greatly learned from. A sense of responsibility was created inside of me, towards community service, and professional life. Our periodic meetings at LOYAC, as well as LOYAC programs provided a platform of professional relationships which enriches my personal experience and makes it an exceptional one.

At the Department of Social Security, where I was an intern, my manager boosted my energy with his passionate words "you are part of the family now". From the first day, I was treated like an employee, not an intern, and that made me keen to make a difference and to work harder. Day after day, my passion towards my job, increased, it was an irresistible need to learn and prove myself. Positive energy was pouring out, as if I became an addict to working there. "

Thank you LOYAC



Future Plans:

- Reaching out to students in suburban areas.
- Creating sustainable best practices in hosting companies.
- Creating more in-depth programs to enhance competences.
- Enhancing the culture of CSR into day-to-day social practices
- Creating a systemized program to actively implement CSR.

Board of directors:

- Hiam Al Salem Azar – Chairperson
- Fareah Al Saqqaf – Founder, Vice-Chairperson & Managing Director of LOYAC Kuwait
- Rula Aburayyan Jardaneh – Managing Director & Executive Board Member
- Reem Mouasher Atalla – Secretary of the Board
- Alia Marei Badran – Treasurer
- Amal Haj Hassan Belbeisi – Honorary Board Member
- The Honorable Nisreen Zaid Bin Shaker – Executive Board Member
- Mona Al Kalouti – Board Member representing LOYAC Kuwait
- Zina Sharaiha Khoury – Honorary Board Member
- Shermine Kayaleh Halazun – Honorary Board Member
- Reem Samra Jazara – Honorary Board Member
- Hani Anis Rabie – Honorary Board Member

Main Supporters:



King Abdullah II Fund
for Development



Ministry of Planning
and International
Cooperation



LOYAC Kuwait

«darb» Gold Sponsors



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Pictures telling the story



Apple



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TAHYE'A INIATIVE



Hosp



AWARNESS



Wall Drawing



Olive Pick

OPTIMISM DAY



BLOOD DROP

Treasure Hunt

MASAR



LOTHAN BOOK

WHY WAIT?



YOUR DEVICE MY LIFE

