



# **2015 - 2016**

## **ANNUAL REPORT**

## Word of Management



2015-2016 were two important for LOYAC Jordan's growth and development.

In that time, we have accomplished much:

more than 3,000 student took our workshops, 1487 of internships that we have placed people in with more than 40,516 hours were volunteered by our students.

Through that time, our goals remained what they always have been: to provide opportunities for personal and professional development to youth; to give them the opportunity to exceed expectations, and achieve their full potential.

In order to do this, we designed and ran trainings, seminars, and other programs, and partnered with numerous entities, both private and public, in order to give our youth opportunities opportunities for growth and education beyond the classroom. More importantly, through volunteer work and other programming, we sent them out into the community, so that everyone can share their knowledge and experience.

Going into the future, we remain an organization focused on building a better future for the world by working with tomorrow's talent.

**Raed Madanat**  
General Manager of LOYAC Jordan.

# ABOUT LOYAC

LOYAC is a nonprofit organization working towards the overall development of youth. LOYAC Jordan was established in 2008 by a group of women volunteers who were committed to giving back to their community by creating and developing effective youth development programs. LOYAC has sister chapters in Kuwait, established in 2001, Lebanon chapter was established in 2009 and in Yemen in 2015.

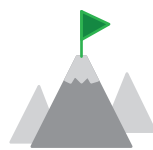
LOYAC designs and implements several programs to facilitate the professional development and personal growth of youth ages 16-24. All our programs are either offered for free or are heavily subsidized by us.

At LOYAC we believe in engaging and fostering partnerships between the private sector, private sector, civil society and the government. Therefore we are greatly supported by organizations, individuals and business that believe in our mission.



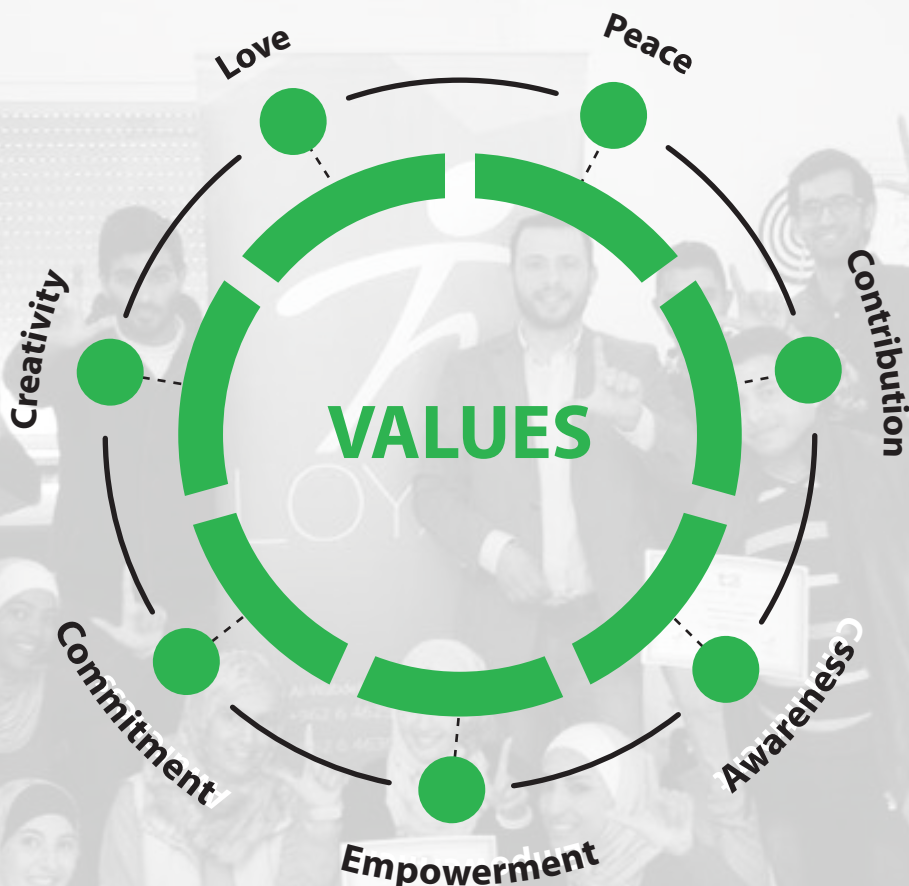
## MISSION

To empower our youth through unique opportunities to evolve into highly effective and humane citizens.



## OBJECTIVES

To help youth find their sense of purpose.  
To develop professional competence and life skills.  
To induce positive change.  
To unleash creativity.

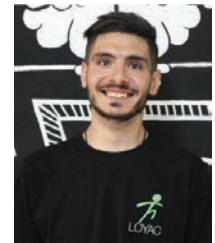
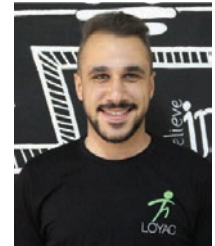


# LOYAC JORDAN

## BOARD OF DIRECTORS



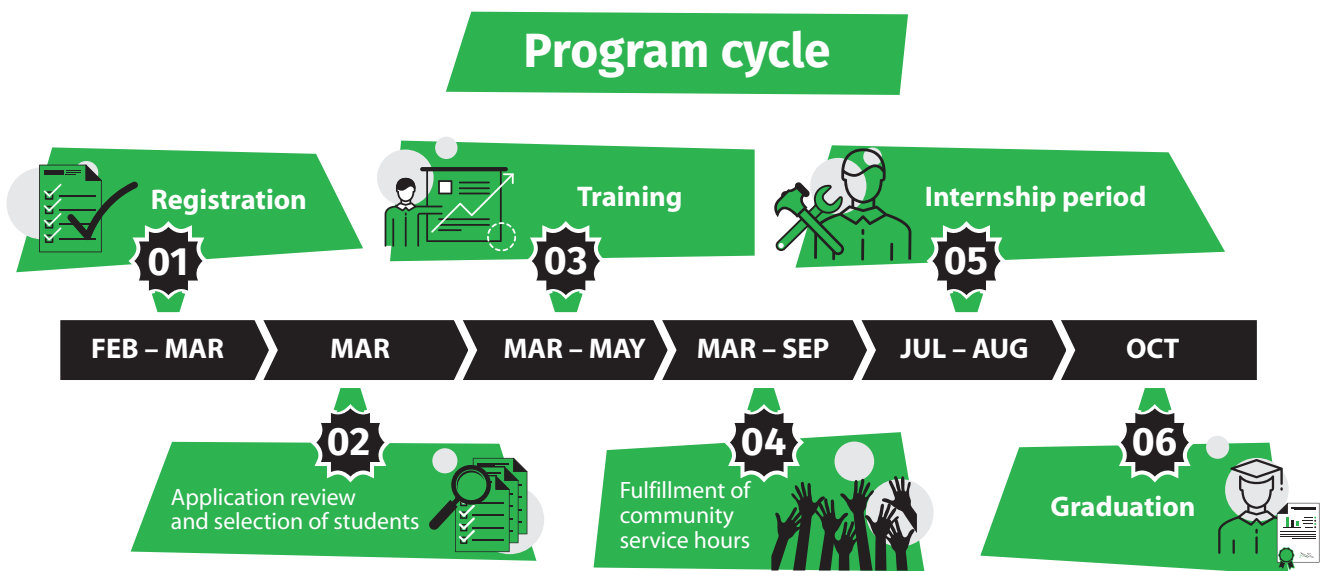
## LOYAC TEAM










## INTERNSHIP PROGRAM

The darb paid internship program provides six-to-eight-week work experience opportunities to high school and university students over the summer. The program is implemented nation-wide in partnership with the King Abdullah II Fund for Development (KAFD). Darb aims to make Jordanian students more employable through work skills training workshops, in addition to on-the-job training. Students who participate in darb are also required to complete a minimum of 18 hours of community service.

As of 2016, (x number) of students have completed the darb program, of which 68% were offered employment full-time job opportunities after graduation.



### darb in Numbers

						
Students registered	Students interviewed	Students took workshops	Private sector companies	Public and civils society organizations	Students were placed internships	hours were volunteered by our students
<b>4000</b>	<b>2270</b>	<b>1200</b>	<b>145</b>	<b>37</b>	<b>700</b>	<b>30016</b>
<b>2015</b>						
<b>4186</b>	<b>2606</b>	<b>1633</b>	<b>145</b>	<b>37</b>	<b>787</b>	<b>10500</b>
<b>2016</b>						

# TESTIMONIALS

I am a 3rd year Pharmacy student at the Hashemite University. In 2016, I took part in the darb program. Afterwards I was accepted to an internship with a major pharmaceutical company. My participation in the darb program was a transformative and fulfilling educational experience, which allowed me to apply what I had learned in the classroom in a professional setting. It was also an invaluable opportunity to familiarize myself for the day-to-day life of a pharmacist. I am currently involved in darb 2017 as a co-trainer.



## OMAR ABU AISHA



I am an Islamic Economics and Finance student. I joined the darb program looking for work experience. Through the program, I landed an internship at an insurance company. A year later, I participated in the darb2 program, through which I interned at one of the largest Islamic banks in Jordan.

## EMAD MAZEN

The darb program changed my life from, from 2013 when I participated, to today. It gave me the opportunity of a lifetime. I interned at one of the largest medical laboratories in Jordan. Darb also taught me to rely on myself. Finally, the darb program gave me the opportunity to take part in workshops and other professional trainings. Darb put me on the life path that I hope to continue.



## HANEEN ODEH

# SUCCESS STORY

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I began my involvement with LOYAC with the Darb I program. In addition to the courses, workshops, and mentoring provided by the program, LOYAC offered me opportunities that challenged me and helped me grow professionally. This included the internship with a Land Rover dealership, where I learned a skill set that was significantly different from the banking that I studied at University.

I enjoyed the work so much, I transitioned into a position there, and I am currently an employee at Mahmoudia Motors. I would like to thank the staff of LOYAC for teaching me the skills, providing me with the opportunities, and helping me develop the confidence that led me to the career I am in today. I wish them all the best!

# Personal and Professional Development

LOYAC's programs and initiatives are holistic in nature, with the objective of promoting our youths' personal and professional development in tandem. We strive to provide our students with guidance in the creation and implementation of youth-led initiatives that aim tackle an issue or problem, thus sowing the seeds of active citizenship. We seek to empower our youth to feel ownership of themselves, their communities, and ultimately society at large.

Our training programs and initiatives focus on basic work and life skills to better prepare our students for the future in their careers and communities. These programs range from skills workshops, to innovation camps, to English programs.

## Workshops



**100+ TRAINING WORKSHOPS HELD THROUGHOUT THE YEAR**

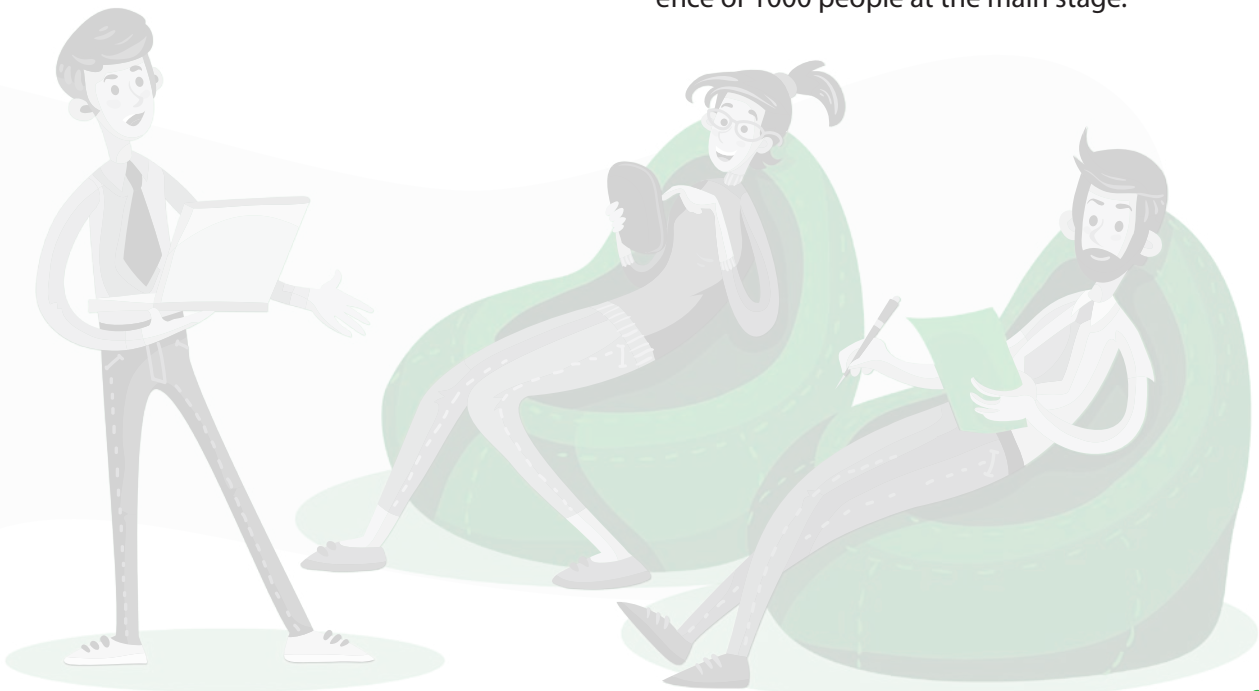
Training darb program students, Train The Trainers, general monthly workshops in LOYAC Offices such as Marketing and Sales workshops, soft skills workshops for the civil society organization.



**PARTICIPATING IN NEWTHINK FESTIVAL "FIKRISTAN"**

3-4 stations in the King Hussein Park, including a consulting station for university students.

Live training show at the end of the day to an audience of 1000 people at the main stage.



The aim of these camps is to give students ages 18-24 a chance to practice practical, work-related problem-solving skills. The camps target students from varying governorates throughout Jordan and those enrolled fields of study with limited employment opportunities. Mock cases are provided to the participants via our corporate partners. The participants are then guided through a brainstorming and problem-solving experience. At the end of the three-day camp, participants pitch their solution to be evaluated by the corporate partners.

The goal of Innovation Camp is to encourage students to innovate and produce creative ideas serving market and community needs, as well as to shape the character of tomorrow's generation and enhance their visual creativity.

Each team came up with several ideas that were tamed to come up with the best scenario to have one product/ project. The students presented their ideas in front of the staff and got feedback from trainers and staff. They took the feedback and adjusted the project accordingly.

	 Students	 Facilitators	 Days	 Partnership	 Location
<b>2015</b>	<b>26</b>	<b>6</b>	<b>3</b>	<b>Biolab</b>	<b>Jeresh</b>
<b>2016</b>	<b>23</b>	<b>6</b>	<b>3</b>	<b>Kawar Group</b>	<b>Jeresh</b>



# Community Outreach and Service

LOYAC adopts a “Pay it Forward” approach towards its programs; all students that benefit from any LOYAC program must, in return, participate in community service activities. Volunteering provides youths with the opportunity to be engaged citizens and to enhance their interpersonal skills, which in turn will enable them to play a more active role in shaping their own futures.

General Projects:

Over 10,500 volunteering hours were performed by 716 volunteer who participated in more than 38 community service activities.



**GREEN BRAIN**

A project with the aim of promoting activities that will support a healthier and “greener” environment.



**IHSAN INITIATIVE**

A LOYAC, youth-led initiative that aims to bridge gaps and tackle societal issues such as poverty by way of collection and redistribution of clothes to needy families in Ghor Fida.



**CLOTHING BANK**

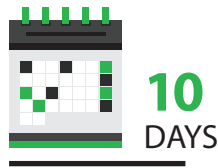
LOYAC volunteers assist with sorting, collecting, and other tasks at a pre-existing clothing collection center.

# HOMES

HOMES was designed to link able volunteers with families living in unsafe and unsanitary conditions, with the primary goal of providing them with more habitable living spaces. The true beauty behind this program is that it breaks the tradition of financial donations, and introduces the youth to the concept of giving time and effort.

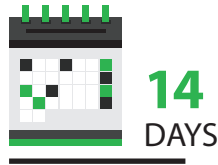
## HOMES Jordan 2015

Madaba, Ma'in highschool, on Sept22 - Oct1st 2015, 26 Volunteers (15male and 11female)



## HOMES Jordan 2016

Renovating facilities at the Amman SOS Village in Tabarbour. The football and basketball facilities were the target of this year's project as well as one of the homes.



## Partners and Benefactors

The success of our programs lies not only on the dedication and commitment of LOYAC and partner organizations' teams. Rather, it is through the strategic partnerships that have been cultivated over the years that have helped ensure the continuity and success of the darb internship program. It is therefore imperative that we thank the following organizations for their continued support:

### 2015 Partners

ABC Bank	IKEA	Roya TV	Vitas
Abu Shakra Trading Agency	Imseeh Jewelry	Safeway	Royal Jordanian Air Academy
Agility	Invest Bank	Scientific and Medical Supplies	Smart Care Medical Co.
Ahli Bank	JorAMCo	Second Energy	United Insurance Company
AJIB	Jordan Kuwait Bank	Tabuk	AQABA Logistics Village
Al Etihad Bank	Jumpstart	TAG	British Council
Al Hikma	Kawar	The Group	Meerab
Almoasron Cement & Steel Co.	King Abdullah II Design and Development Bureau (KADDB)	The Jordan Museum	Blad Al Sham for Training
Al-Nisr Al-Arabi Insurance Co.		The Royal Automobile Museum	Community
Anabtawi	King Hussein Cancer Foundation	Umniah Mobile Company	Doukanji Group
Arab Bank	Kingdom Concrete & Alassas	Zalatimo	Electronic Health Solutions (EHS)
Arab Center Engineering Studies	Landmark Hotel	Zein Travel	Alissar Flowers
Arab Falcons Company	Little Ceasar	Middle East Insurance	الصفايح للمقاولات
ArabTech Jardaneh	Little Community	Jordan International Insurance	شركة سمع الأردن للمعدات الطبية والسمعية
Aramex	Maersk Line	Nat Health	
Audi Bank	Mahmoudiyeh Trading	Jordan Dubai Islamic Bank	Homeplug
Ayla Aviation	Maisam	ITG Solutions	Mano D'oro
Azadea Retail	MDA	e-points	Competence Management Consulting
Better Business	Media Plus	Souq.com	
Biolab	MI7TAR	Marka VIP	Tathmeer
مكتب أسامة للعطاءات	Midas	Save the Children	Social Security Corporation
Cairo Amman Bank	Migrate	Wadi Finan Art	S.E.T.I Jordan Ltd.
Capital Bank	Mlabbas	Arab Wings	Ministry of Environment
Central Bank	Munir Sukhtian Group Co. L.T.D	Nour Al Sabah	Big Bag
Ernst & Young	National Insurance Company	Mafraq Development Corporation	I Jordan
Euro Arab Insurance Co.	Nuqul Group	National Microfinance Bank	Jordan Festival
Farah Hospital	PepsiCo	Dead Sea Touristic and real Estate Investments	طاقتنا
Galaxy Park	Petra Aluminium Co.		
Gweet	Petra Trading and Investment Co.	Sayegh Group	
Housing Bank for Trade and Finance	Pharmacy 1	Coca-Cola	
	Physiomedic	TOYOTA	

# Partners and Benefactors

## 2016 Partners

Inflatable Co.	Mafraq Development Corporation	Bank al Etihad	Gibran
Sayegh Group	Mahmoudia Trading	ArabTech Jardaneh	Sajilni
Al Hikma Pharmaceuticals Co.	Mano D'oro	Aramex	Al-Nisr Al-Arabi Insurance Co.
Al Smadi for Electronics Est.	Marka VIP	Audi Bank	Arab Bank
Almoasron Cement & Steel Co.	PepsiCo	Better Business	Ayla Aviation
Arab Center For Engineering Studies (ACES)	PST	British Council	Biolab
	Social Security Corporation	EcoHotels	Central Bank
Azadea Retail	Souq.com	Invest Bank	The Group (Cozmo)
Business Eye	Tabuk	Amin Kawar & Sons	Jordan Kuwait Bank
Cairo Amman Bank	The World of Letters	National Microfinance Bank	Arab Orphans Committee
Dar Al-Handasah	الشمس المشرقة (سيدات عراق الأمير)	The Housing Bank for Trade & Finance	Landmark Hotel
Ernst and Young	Unifonic	Middle East Insurance	The Little Gym
Ministry of Environment	Tche Tche	Offtec	Instructit
Scientific and Medical Supplies	GAC	Save the Children	JoServ
Siniora Food	Azar HRs	on point	BAYER
Samiramis Opticos	Ahli Microfinance Company	Vivid Café	LENS Project
LOYAC Jordan	Global Community	Dimlaj	King Hussein Cancer Center
e-points	Ibis Hotel	International Association for People & Performance Development (IAPPD)	Kiwi Media
Crown Plaza	Studio Be		
Dajani Law	I Learn		
Deloitte	INTEGRATED		
The National Music Conservatory	Parachute16 / سكرة		
Integrated Leadership Group	integrated		
Jordan Commercial Bank	Endeavor		
Jordan Dubai Islamic Bank	Ahli Bank	Ministry of Information and Communication Technology	

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